

County	I Setting the Stage		II Discovery		III Review of Discovery		IV Engagement		V Exploration and Planning		VI Decision Making		VII Sustaining Connections	
	After reviewing this stage, is your county engaged in this practice?	What percentage of your county's caseload do you practice this stage of FFE?	After reviewing this stage, is your county engaged in this practice?	What percentage of your county's caseload do you practice this stage of FFE?	After reviewing this stage, is your county engaged in this practice?	What percentage of your county's caseload do you practice this stage of FFE?	After reviewing this stage, is your county engaged in this practice?	What percentage of your county's caseload do you practice this stage of FFE?	After reviewing this stage, is your county engaged in this practice?	What percentage of your county's caseload do you practice this stage of FFE?	After reviewing this stage, is your county engaged in this practice?	What percentage of your county's caseload do you practice this stage of FFE?	After reviewing this stage, is your county engaged in this practice?	What percentage of your county's caseload do you practice this stage of FFE?
Amador	Yes, some of these	Between 20% - 30%	Yes, some of these	Between 20% - 30%	Yes, some of these	Between 20% - 30%	Yes, some of these	Between 20% - 30%	Yes, some of these	Between 20% - 30%	Yes, some of these	Between 20% - 30%	Yes, some of these	Between 20% - 30%
Calaveras	Yes, some of these	Between 30% - 40%	Yes, some of these	Between 20% - 30%	Yes, some of these	Between 5% - 10%	Yes, some of these	Between 20% - 30%	Yes, some of these	Between 30% - 40%	Yes, most of these	Between 50% - 60%	Yes, most of these	Between 70% - 80%
Contra Costa	Yes, some of these	Between 30% - 40%	Yes, some of these	Between 40% - 50%	Yes, some of these	Between 30% - 40%	Yes, some of these	Between 30% - 40%	Yes, some of these	Between 30% - 40%	Yes, some of these	Between 30% - 40%	Yes, some of these	Between 40% - 50%
Fresno	Yes, some of these	Between 60% - 70%	Yes, most of these	Between 80% - 90%	Yes, some of these									
KERN	Yes, some of	Between 5% -	Yes, all of these	Between 5% -	Yes, all of these	Between 5% -	Yes, all of these	Between 5% - 10%	Yes, most of	Between 5% - 10%	Yes, most of	Between 5% -	Yes, most of	Between 5% -
Kings	No		No		No		No		No		Yes, most of these	Between 90% - 100%	Yes, most of these	Between 90% - 100%
Madera	Yes, some of these	Between 10 % - 20%	Yes, most of these	Between 10 % - 20%	Yes, some of these	Between 10 % - 20%	No		Yes, some of these	Between 10 % - 20%	Yes, some of these	Between 10 % - 20%	No	
Marin	Yes, most of these	Between 60% - 70%	Yes, some of these	Between 20% - 30%	Yes, some of these	Between 10 % - 20%	Yes, some of these	Between 10 % - 20%	Yes, some of these	Between 10 % - 20%	Yes, some of these	Between 5% - 10%	Yes, some of these	Between 5% - 10%
Monterey	Yes, most of these	Between 20% - 30%	Yes, some of these	Between 10 % - 20%	Yes, some of these	Between 10 % - 20%	No		Yes, some of these	Between 5% - 10%	Yes, some of these	Between 10 % - 20%	Yes, some of these	Between 5% - 10%
Nevada	Yes, all of these	Between 10 % - 20%	Yes, all of these	Between 10 % - 20%	Yes, all of these	Between 10 % - 20%	Yes, all of these	Between 10 % - 20%	Yes, all of these	Between 10 % - 20%	Yes, most of these	Between 10 % - 20%	Yes, all of these	Between 10 % - 20%
Placer	Yes, most of these	Between 50% - 60%	Yes, most of these	Between 40% - 50%	Yes, some of these	Between 10 % - 20%	Yes, some of these	Between 40% - 50%	Yes, some of these	Between 40% - 50%	Yes, all of these	Between 50% - 60%	Yes, some of these	Between 40% - 50%
Riverside	Yes, some of	Less than 5%	Yes, some of	Less than 5%	No	Less than 5%	No		No		No		No	
San Benito	No	Between 5% -	No		No		Yes, some of	Between 20% -	No		Yes, some of	Between 20% -	Yes, some of	Between 20% -
San Benito	Yes, some of	Between 5% -	Yes, some of	Between 5% -	Yes, some of	Between 5% -	Yes, some of							
San Diego	Yes, all of	Less than 5%	Yes, all of these	Less than 5%	Yes, most of	Less than 5%	Yes, some of	Less than 5%	Yes, some of	Less than 5%	Yes, some of	Less than 5%	Yes, some of	Less than 5%
San Diego	Yes, most of	Less than 5%	Yes, most of	Less than 5%	Yes, most of	Less than 5%								
San Joaquin	No		No		No		No		No		No		No	
Santa Barbara	Yes, most of these	Between 50% - 60%	Yes, most of these	Between 70% - 80%	Yes, some of these	Between 10 % - 20%	Yes, some of these	Between 50% - 60%	Yes, some of these	Between 20% - 30%	Yes, most of these	Between 70% - 80%	Yes, some of these	Between 30% - 40%
Santa Clara	Yes, some of these	Between 80% - 90%	Yes, some of these	Between 80% - 90%	Yes, some of these	Between 70% - 80%	Yes, some of these	Between 70% - 80%	Yes, some of these	Between 70% - 80%	Yes, some of these	Between 70% - 80%	Yes, some of these	Between 70% - 80%
San Francisco	Yes, all of these	Between 20% - 30%	Yes, all of these	Between 20% - 30%	Yes, all of these	Between 10 % - 20%	Yes, all of these	Between 10 % - 20%	Yes, all of these	Between 20% - 30%	Yes, all of these	Between 30% - 40%	Yes, all of these	Between 30% - 40%
Solano	Yes, most of these	Between 30% - 40%	Yes, some of these	Between 30% - 40%	Yes, most of these	Between 30% - 40%	Yes, some of these	Between 30% - 40%	Yes, some of these	Between 30% - 40%	Yes, some of these	Between 30% - 40%	Yes, most of these	Between 30% - 40%
Tulare	No		Yes, some of these	Between 10 % - 20%	No		Yes, some of these	Between 10 % - 20%	No		Yes, some of these	Between 10 % - 20%	Yes, some of these	Between 10 % - 20%
Ventura	Yes, some of these	Between 20% - 30%	Yes, most of these	Between 30% - 40%	Yes, some of these	Between 20% - 30%	Yes, some of these	Between 10 % - 20%	Yes, some of these	Between 10 % - 20%	Yes, some of these	Between 5% - 10%	Yes, some of these	Between 5% - 10%
Yolo	Yes, most of these	Between 60% - 70%	Yes, most of these	Between 40% - 50%	Yes, all of these	Between 40% - 50%	Yes, most of these	Between 60% - 70%	Yes, most of these	Between 5% - 10%	Yes, some of these	Between 5% - 10%	Yes, some of these	Between 80% - 90%

County	When does your county practice FFE?	Who in your county does the work of FFE?	What model or models are used to engage families?	What types of support for connections are provided prior to and during the reconnection phase?	What types of post-termination services are provided to the family after the case is dismissed?
Calaveras	After the selection and implementation hearing.	county social workers	Family to Family- Team Decision Making	We have not officially implemented FFE at this time. The answers to the first two questions relate to activities used in our participation with the Family Teaming Model, otherwise known as Family For Life. We are looking forward to launch FFE by May of this year. By then, we hope to have answers to all questions listed in this survey.	
Contra Costa	After the petition is filed and before the jurisdiction hearing;	county social workers	Family Team Conferences (also called Child and Family Team Meetings)		
		CASAs	Family Group Decision Making and Family Decision Making Meeting		
		CASA Volunteers, Kathryn Hart and Sierra Adoption Services Laurie Tyrell	Family to Family- Family Team Meetings		
			Family to Family- Team Decision Making		
Fresno	After the petition is filed and before the jurisdiction hearing;	Family Builders, Seneca Center	Family Team Conferences (also called Child and Family Team Meetings)	SB163 Wraparound Services, visitation supports, foster caretaker specialized payment increment and training opportunities	Kinship Supports, payments and
	After the selection and implementation hearing.		Family Group Conferencing		
			Family to Family- Team Decision Making		
Kings	Before the petition is filed;	county social workers	Family Team Conferences (also called Child and Family Team Meetings)		
	After the petition is filed and before the jurisdiction hearing;	county probation officers;	Family Unity Model		
	After the jurisdiction hearing and before the disposition hearing;				
	After the disposition hearing and before termination of reunification services;				
	Between the hearing terminating reunification services and the selection and implementation hearing;				
	After the selection and implementation hearing.				
Madera	Before the petition is filed;	county social workers	Family to Family- Family Team Meetings	Social workers provide as much support as they can. Foster parents and CASAs also assist the process.	They are provided with referrals to community based organizations as well as phone numbers of social workers, child's attorney, CASA, etc to contact in the event additional support is needed
	After the petition is filed and before the jurisdiction hearing;	court appointed counsel;	Family to Family- Team Decision Making		
	After the jurisdiction hearing and before the disposition hearing;	CASAs			
	After the disposition hearing and before termination of reunification services;				
	Between the hearing terminating reunification services and the selection and implementation hearing;				
	After the selection and implementation hearing.				
Marin	Before the petition is filed;	county social workers	Family Unity Model	Placements with relatives, sibling visits, visitation with relatives such as grandparents, aunts, uncles, CASA, identification of significant persons in a child's life.	Referrals to Family Resource Centers, support through voluntary family maintenance services
			Family to Family- Team Decision Making		

County	When does your county practice FFE?	Who in your county does the work of FFE?	What model or models are used to engage families?	What types of support for connections are provided prior to and during the reconnection phase?	What types of post-termination services are provided to the family after the case is dismissed?
<b>Monterey</b>	After the petition is filed and before the jurisdiction hearing;	CASAs	Family to Family- Team Decision Making	Therapy, TDM.	Kinship Services.
	After the jurisdiction hearing and before the disposition hearing;	Kids and Families Together-Jill Borgenson			
	After the disposition hearing and before termination of reunification services;				
	Between the hearing terminating reunification services and the selection and implementation hearing;				
<b>Nevada</b>	After the selection and implementation hearing.	county social workers	Family Group Decision Making and Family Decision Making Meeting	County social workers talk with kids, we use 3-5-7 approach to grief and loss issues, we then arrange visits, ohone calls, letters to establish or re-establish relationship. social worker may accompany child on visit if child requests. will look for services in area, if needed.	social worker will identify local resources and assist in making connection, if needed or requested.
			Family to Family- Team Decision Making		
<b>Placer</b>	After the disposition hearing and before termination of reunification services;	county social workers	Family Team Conferences (also called Child and Family Team Meetings)	Contact with the significant connections via visitations, telephone calls, and correspondence.	For adoption cases, CDSS Adoptions provides case management and referral services. Families can also be referred to the Family Preservation and Support Program for supportive services, case management, and referrals. Guardianship cases are on a SSWs caseload for contact visits, case planning, case management, referrals, and crisis intervention as needed.
<b>San Benito</b>	Before the petition is filed;	county social workers	Family Staffing Multi-Disciplinary Team	Still in rollout phase	Still in rollout phase
	After the jurisdiction hearing and before the disposition hearing;	Supervisors and Manager			
	After the selection and implementation hearing.				
<b>San Benito</b>	Before the petition is filed;	county social workers	Family Team Conferences (also called Child and Family Team Meetings)	Social Work staff, mental health staff and the attorneys are available to work with the family and children.	Social Work staff, mental health staff and the attorneys are available to work with the family and children.
	After the petition is filed and before the jurisdiction hearing;	court appointed counsel;	Family Group Conferencing		
	After the jurisdiction hearing and before the disposition hearing;	pro bono attorneys/paralegals;	We utilize family team conferences coordinated by our own mental health staff and the social workers. Our youth pilot project utilizes family group conferencing. We have attorney volunteers that do case mining and interviewing. We have very few youth in Permanent Plan.		
	After the disposition hearing and before termination of reunification services;	CASAs			
	Between the hearing terminating reunification services and the selection and implementation hearing;				
	After the selection and implementation hearing.				
<b>San Diego</b>	After the petition is filed and before the jurisdiction hearing;	county social workers	Family to Family- Family Team Meetings		Referrals to community agencies
	After the jurisdiction hearing and before the disposition hearing;	Communnity Action Commission Hillary brown	Family to Family- Team Decision Making		
	After the disposition hearing and before termination of reunification services;		Informal family meetigs and staffings and MDITs		

County	When does your county practice FFE?	Who in your county does the work of FFE?	What model or models are used to engage families?	What types of support for connections are provided prior to and during the reconnection phase?	What types of post-termination services are provided to the family after the case is dismissed?
San Francisco	After the jurisdiction hearing and before the disposition hearing;	county social workers	Family Unity Model	Assessing the needs of each individual family to see what supports are the most appropriate.	Provide them with Wraparound services, which includes Independent Living, linkages for therapy, educational, whatever the family needs.
	After the disposition hearing and before termination of reunification services;	county probation officers;	Family to Family- Family Team Meetings		
	Between the hearing terminating reunification services and the selection and implementation hearing;		Family to Family- Team Decision Making		
	After the selection and implementation hearing.				
San Joaquin	After the petition is filed and before the jurisdiction hearing;	county social workers	Family Team Conferences (also called Child and Family Team Meetings)	Engagement, decision-making and planning with the child (whenever age/developmentally appropriate), family, relatives, other important adults, caregivers, CASAs, service providers, etc. is integrated into activities, e.g., Family Conferences and TDMs, throughout the duration of services. Santa Clara County practice is not as prescribed and structured as outlined in the California Permanency for Youth Project's Six Steps to Find a Family.	Santa Clara County provides after care services by means of Differential Response Path 4 services for families exiting the Child Welfare System, Post-Adoption Services and Family Resource Centers.
	After the jurisdiction hearing and before the disposition hearing;	CASAs	Family to Family- Team Decision Making		
	After the disposition hearing and before termination of reunification services;	Joint Decision Making Facilitators, Relative Finding Staff			
Santa Barbara			Family Group Conferencing	Team Decision Meetings	Case management by a contracted private agency
			Family Group Decision Making and Family Decision Making Meeting		
Solano	Before the petition is filed;	county social workers	Family Team Conferences (also called Child and Family Team Meetings)		
	After the petition is filed and before the jurisdiction hearing;	county probation officers;	Family Group Conferencing		
	After the jurisdiction hearing and before the disposition hearing;	court appointed counsel;	Family Unity Model		
	After the disposition hearing and before termination of reunification services;	pro bono attorneys/paralegals;	Family Group Decision Making and Family Decision Making Meeting		
	Between the hearing terminating reunification services and the selection and implementation hearing;	CASAs	Family to Family- Family Team Meetings		
	After the selection and implementation hearing.		Family to Family- Team Decision Making		
Tulare	After the petition is filed and before the jurisdiction hearing;	county social workers	Informal family meetings and services through Kaleidoscope	We facilitate visitation, monitor communications until relationship is determined to be in the best interest of the child. Ongoing support via counseling services. We use Kaleidoscope to assist with support and facilitation.	We encourage children and families to remain in contact with our department and connect them with services as needed. Via Kin-Gap financial assistance can be provided.
	After the jurisdiction hearing and before the disposition hearing;	CDSS and Kaleidoscope			
	After the disposition hearing and before termination of reunification services;				
	Between the hearing terminating reunification services and the selection and implementation hearing;				
	After the selection and implementation hearing.				
Yolo	After the petition is filed and before the jurisdiction hearing;	county social workers	Family Meetings, similar to Family Conferencing	reconnecting with families; engaging external family	linkage to community resources
	After the disposition hearing and before termination of reunification services;				
	Between the hearing terminating reunification services and the selection and implementation hearing;				
	After the selection and implementation hearing.				

County	What steps is your county taking to institutionalize and continue funding the practice of FFE?	Fiscal: What resources would be needed to implement FFE for all the children in your county's child welfare system, and what has been tried to obtain them?	Political: What do you see are the political challenges to implementing FFE in your county, and what has been tried to overcome them?	Operational: What are the operational challenges to implementing FFE in your county, and what has been tried to overcome them?
Contra Costa		Additional Funds would go along way to institutionalizing this practice. Training resources, paid family finders, etc would be available in sufficient numbers to meet the need of all children	We have none. Our local interagency Management team, led by the Presiding Juvenile Judge, assures support for this ongoing service.	
Fresno	We have contracts with Seneca Connections to conduct FFE for a randomized population of children and families as they enter the system, and with Family Builders to conduct FFE for children aged 9 and older who have been in foster care for an extended period of time without permanent placement	We have used wrap savings and legislated Older Youth Adoption funds to support our practices.	The current budget situation will impact this. The OYA money sunsets the end of 2009.	The referral process can be difficult so we have developed a "reverse referral" process where an oversight committee identifies cases to be referred for FFE. In that way cases are more uniformly referred.
Kings	We've included Family Finding in our SIP, and have sent our TDM Coordinator to training through UC Davis.	It's difficult "squeezing it in" amongst the rest of the social worker's daily duties. We are also considering including this element in ILP for children who are about to exit foster care. It would also be nice to be able to purchase some software that some counties have found useful.		
Madera	Funding is a major issue at this point; given budget issues the only additional funding may be to subscribe to search programs to locate relatives	At this point Family to Family (and TDMs) have not been implemented county wide. To do so, we would need additional staff both line staff and supervisors plus more CASAS available. More staff have been requested at times to broaden our implementation, but this has not happened as yet.	The Board of Supervisors in the county is very supportive of Child Welfare Services in general and the needs of children who emancipate from the system in particular. However, even given this level of support, the budget issues facing all the counties will probably preclude any progress at this time.	Communicating the urgency of this practice to the ER staff whose focus is on other issues; we have Family to Family in place in one community with excellent buy in from front line staff. Our major issue is to have the ability to expand the program county wide.
Marin	Training of staff, monitoring for best practice.	Funding for an implementation coordinator is needed. In the current fiscal environment, additional funding is difficult to come by.	Due to the current funding situation, some CWS staff have been laid off. Putting energy into implementing a new initiative across the CWS Division would be difficult at the moment.	We need to have an implementation coordinator to ensure consistency of practice amongst CWS staff.
Monterey	Newly developed contract with CASA's utilizing Wraparound Reinvestment Funds.	Additional financial resources. For our youth we are developing a Youth Services Division which focuses on permanency for youth and emphasizes family finding.	Culture shift in child welfare to explore family options and willingness to have CASA's in this role. CASA's traditionally are viewed as advocates, the shift is now permanency.	We utilize FFE during all phases of a case, however the focus is on youth.
Nevada	we are training line staff in up-front programs, have trees in high traffic locations for staff to visualize success	Funding for staff to specifically work on this, due to budget crisis, we are not expanding staff-wise at this time. Further spread of FFE will be by "inclination".	The will of those in power to vote the finances. Not much as their focus is elsewhere.	we have several offices with CWS staff - logistics is an issue. We keep talking it up and have provided training to staff - mandated for all CWS social workers and supervisors.

County	What steps is your county taking to institutionalize and continue funding the practice of FFE?	Fiscal: What resources would be needed to implement FFE for all the children in your county's child welfare system, and what has been tried to obtain them?	Political: What do you see are the political challenges to implementing FFE in your county, and what has been tried to overcome them?	Operational: What are the operational challenges to implementing FFE in your county, and what has been tried to overcome them?
Placer	We don't have the actual FFE program although we are interested in implementation of the model. Our SSWs make every effort to locate parents, relatives, significant individuals, or others the child wishes to connect with, but primarily for placement resources and emancipation goals. If we had funding to provide a 1.0 FTE SSW, we could implement the FFE model; however, funding would need to be consistent and guaranteed with the budget problems. We would not want to hire someone for this program and then have to terminate the position.	We haven't made an effort to obtain the needed funding at this time. It would be ideal to have the funding provided to us by CDSS for a special project.	There are no apparent political challenges to implement this program, but there would be if the funding provided had a CGF match.	There are none.
San Benito	California Permanency for Youth Project Model and Child Welfare Dollars	Lack of resources (i.e. CBO's) due to demographic, geographic and other environmental factors in County	N/A	Staff resources are low.
San Benito	We have begun to do family finding with pro bono attorneys working with CASA. Workers get in house training on finding and maintaining connections and the importance of connections.	our greatest obstacle at this point is one of mass. We are small and have very few youth in care. This means that every part of a process can be "new" each time it is accomplished. It is hard to keep volunteers active when there are so few youth for them to work on.	I do not believe there is the political will in this economic climate to make permanent connections a funded priority.	
San Diego	Engaing in more staffings/TDMs/providing data regarding positive success with contracted family finders	Continued funding/additional home connection staff to locate relatives/adult connections/comprehensive and thorough website that can easily identify and locate relatives	Some of the laws and regs are too limiting and do not allow for exemptions especially relative and NREFMs. There are also some inter-county challenges	
San Francisco	We continue to look for ways to fund the program, through grant opportunities.	With the current economic climate, FFE is an optional program, versus mandated. We would need specific funding to help continue this program.	The political will in San Diego towards FFE is great, again it is a fiscal/budget issue.	Due to the budget, having staff to work the program may be more of a challenge down the road if the economic climate remains the same.
San Joaquin	Santa Clara County is expanding Joint Decision Making services pre-Initial Detention Hearing for children in temporary custody, as well as to establish safety plans to avoid child removal. A community-based service provider with African-American cultural expertise is being precured to assist with Family Team Meetings.	Santa Clara County has partnered with First5 Santa Clara County to provided Differential Response Path 4 after care services. Santa Clara County has an internal Relative Finding Units, as well as contract services with EMQ Child and Family Services for relative finding. County funds are blended with any available funding from other sources.	The challenge is not so much political as practical in regards to staffing and programmatic considerations/priorities. As previously indicated/implied, while Santa Clara County practices some of the steps/strategies prescribed by formal FFE models, it has not implemented a published FFE model.	Staffing and programmatic considerations/priorities are challenges to fully implementing the structured approach recommended in FFE models.
Santa Barbara	We do not formally practice FFE - we are looking into it further	Can't answer resource question - don't know enough about FFE.	Unknown until we know more about FFE	Staff Resource issues and budget constraints.
Tulare	We currently receive no funding for this practice but will continue to practice FFE as we currently do.	Training, trained facilitator, incentive for families members to participate, caseload reduction or dedicated staff for FFE is needed.	We anticipate no political challenges as no one is opposed to the concept.	Fiscally this practice is not supported.
Yolo	currently exploring funding options to practice FFE	increasing staff to assist with FFE would be essential, however, although our county board approved two additional positions, due to budget constraints we have not been able to fill positions		